



海南航空
HAINAN AIRLINES

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Hainan Airlines B737NG Captain Positions

Hainan Airlines is the largest privately-owned air transport company and the fourth-largest airline in terms of fleet size in the People's Republic of China. It operates scheduled domestic and international services on 500 routes from Hainan and nine locations on the mainland, as well as charter services and flies to more than 90 cities. Its main base is Haikou Meilan International Airport, with hubs at Beijing Capital International Airport, Xi'an Xianyang International Airport, Taiyuan Wusu Airport and Urumqi Diwopu International Airport.

Hainan Airlines is one of the seven airlines to be ranked as a 5-star airline by the independent research consultancy firm Skytrax having been promoted on January 11, 2011. This made it the first mainland Chinese carrier to win that award.

Hainan operates international regular flights and offers charter flights to various destinations such as flights from Beijing to Berlin, Budapest, Brussels, Seattle, Novosibirsk, St. Petersburg, Moscow, and Male; Beijing to Luanda (transfer in Dubai); Beijing, Xi'an, Dalian, Ningbo, Guangzhou, Haikou to Taipei; Urumqi to Astana and Istanbul; Sanya to Seoul; Beijing, Haikou, Hangzhou to Bangkok and Sydney (transfer in Shenzhen); Dalian via Hefei to Singapore and others.
(Source Wikipedia)

Basic prerequisites, as set by HNA are a minimum of 4,000 hours Total Flight Time; 500 Pilot-in-Command (PIC) hours on B737NG (as full function PIC; ICUS time is not acceptable) and preferably recency on B737NG within last 6 months. ICAO ATPL, Current Type rating, Class 1 Medical and ICAO English Level 4 and above.

CONTRACT HIGHLIGHTS

- ✓ Monthly remuneration paid net of all Chinese income taxes.
- ✓ Various bases.
- ✓ Attractive Terms and Conditions
- ✓ Mid Term bonus of US\$18,000 every 6 months.
- ✓ Accommodation allowance of 5,000 Yuan RMB per month and 2,000 Yuan RMB per month for Ground Transport (after completion of training).
- ✓ Unparalleled service from IAC with an on call contract manager always available to support you throughout the duration of the contract.

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IAC Group Services Pty Ltd

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CONTRACT TERMS & CONDITIONS

Term	36 months. Renewable by mutual consent.
Age Limit	Preferably 52 years and under
Base	Beijing, China (non-commuting)
Monthly Remuneration	US\$10,800 net of Chinese taxes (80% during training).
Overtime	Overtime is paid on time over 825 block hours per 12 calendar months at a rate of US\$200 per hour.
Accommodation	Suitable standard hotel accommodation to be provided by HNA at outstations/layovers. 5,000 Yuan RMB per month or HNA Crew Hotel provided at base
Days free of duty	7 days per month minimum
Travel	HNA will provide in the first 12 months of flight duty the Captain and family will be entitled to receive 3 round trip economy class seats allocated on international HNA tickets and 4 domestic. The next 12 months, 4 of the above international tickets and the following 12 months, 5 of the above international tickets.
Ground Transportation	Crew transport provided by HNA or 2,000 Yuan RMB per month at base
Sick Leave	10 days per annum
Annual Leave	30 days per annum (unused Annual Leave may be purchased by Hainan Airlines)
Insurance	Emergency Medical/Travel Insurance provided by IAC. Loss of Income Insurance available at very competitive premiums.
Bonus Payments	Mid Term Bonus of US\$18,000 payable every 6 months

Interested in applying?

Please complete the following Letter of Consent and return to the IAC Ops Centre as soon as possible by either fax +61 2 6772 9638 or scan/email to recruitment@iacglobal.com. Then you will be sent the specific application forms for completion. It would also be helpful to update and resubmit your online web registration form as soon as you can. If you have not already registered online with IAC, please do so now – our online web registration can be found at www.iacglobal.com.



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LETTER OF CONSENT - B737NG CAPTAIN FOR A POSITION WITH IAC PACIFIC LIMITED & HAINAN AIRLINES

I hereby seek a position with Hainan Airlines (HNA) and authorise and appoint IAC Pacific Limited to exclusively make representation to HNA on my behalf.

On successful completion of pre-engagement checks, it is my intention to operate on dedicated service for HNA through IAC Pacific Limited.

I understand that I am required to submit the following certificates and documents and recognise that I will be required to produce the originals before engagement can occur. These include a valid and recognised ATPL suitable for validation by the CAAC (endorsed with a current type rating for the relevant aircraft type on which I am seeking a position), a first class medical certificate, log book, radio licence, training or check records flight safety record, and passport and other documents as required.

I certify that this application is true and correct to the best of my knowledge and that if any falsification is found this will be ground for termination of application process or agreement with written notice having immediate effect.

Signed for and on behalf of

CAPTAIN

(Please print your name in full)

CAPTAIN'S
SIGNATURE

DATE

EMAIL ADDRESS

PLEASE SEND THIS COMPLETED FORM TO THE IAC OPS CENTRE
ON FAX: +61 2 6772 9638 or SCAN/EMAIL: recruitment@iacglobal.com

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