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Skymark B737NG Captain Positions

Skymark Airlines is an independent and expanding low-cost carrier airline based in Japan. It was established in 1996 and started operations on 19 September 1998. It operates domestic routes from their base, Tokyo Haneda Airport, to Fukuoka, Chitose, Okinawa, Kobe and Seoul.

Skymark currently operates 19 x B737NG aircraft. Skymark initially acquired Boeing 767-200 and Boeing 767-300 widebody aircraft and the 767 were retired from its fleet in 2009. In February 2011 Skymark confirmed its order for 4 x A380 aircraft with an additional 2 on order – SKY are the first Japanese airline to order the A380. The airline intends to use the aircraft on a number of long-haul routes out of Narita Airport to international destinations such as London, Frankfurt, Paris or New York.

In June 2011, Skymark began providing award seats through the Delta Air Lines SkyMiles program.

Most pilots at Skymark are currently commuting to/from Tokyo on their days off using the excellent travel benefits provided. With the possibility of back-to-back days off, giving in some cases 18 consecutive days off and confirmed travel, this contract provides a very convenient travel arrangement. There is also the option of living in Tokyo with an educational allowance supplied for children.

CONTRACT HIGHLIGHTS

- ✓ Monthly remuneration paid net of all Japanese income taxes.
- ✓ Confirmed economy-class tickets per month for commuting purposes.
- ✓ Possibility of back-to-back monthly days off.
- ✓ Apartment accommodation provided into (after completion of training) up to the value of JPY250,000 per month.
- ✓ Per diem of JPY150,000 per month.
- ✓ Unparalleled service from IAC with an on call contract manager always available to support you throughout the duration of the contract.

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IAC Group Services Pty Ltd

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Please find below an indicative summary of the package for B737NG Captains currently available with Skymark (SKY),

B737NG Type Rated Captains

Basic prerequisites, as set by SKY, are a minimum of 5,000 hours Total Flight Time, 1,500 hours Total PIC time and 1,000 Pilot-in-Command (PIC) hours on B737EFIS/NG (as full function PIC; ICUS time is not acceptable) and preferably recency on B737EFIS/NG within last 24 months (although SKY will consider those that have flown the B737EFIS/NG in the last 36 months on a case-by-case basis). All candidates must hold a valid licence and type rating/instrument rating and have previous airline experience.

Non Type Rated B737NG Captains (SKY will provide the type rating at their expense)

ICAO licensed Captains not holding a B737NG Type Rating will be considered providing they have previous glass cockpit jet experience (including Airbus and Business jets) - turbo props will not be accepted. Basic prerequisites, as set by SKY, are a minimum of 5,000 hours Total Flight Time, 1,500 hours Total PIC time. All candidates must hold a valid licence and type rating/instrument rating and have previous airline experience.

Term	36 months. Renewable by mutual consent.
Age Limit	Under 60 years of age at date of application.
Base	Haneda Airport, Tokyo, or other port in Japan as determined by airline
Monthly Remuneration	US\$8,000 net per month (Japanese personal income and inhabitants tax paid by SKY). US\$7,000 net per month during the training period. Currently in place is an exchange rate adjustment scheme to counter the weaker US\$ meaning the above rates are the minimum you can expect to receive. Additional US\$250 net/month completion bonus paid after completion of 36 mths.
Overtime	Overtime is paid on time over 75 hours per month at 1/75 th (eg. US\$106 per hour).
Overseas Allowance (Per Diem)	JPY150,000 per month
Days free of duty	10 days per month, 9 of these are consecutive for commuting to home country. Subject to rostering constraints a back to back arrangement is possible eg 18 consecutive days over 2 month period 2 days per week during training (training approx 3 months for JCAB licence holders and 5 months for non-JCAB licence holders).

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Education Allowance	If the Captain chooses to live in Japan, they may be eligible to receive an educational support fee of JPY50,000 per month per registered child living in Japan with the Captain, up to a total of JPY600,000 per year/per child.
Accommodation	JPY 250,000 per month after training. Hotel Accommodation provided during training. SKY will assist the pilot in organising apartment accommodation in Tokyo. SKY provides single room hotel accommodation at layover stations other than designated base. If Captain does not use full JPY250,000 for apartment, they will receive the difference. i.e. – if apartment rent is JPY180,000 per month, Captain receives JPY70,000 per month.
Relocation Allowance	JPY300,000 lump sum payment at commencement of apartment lease.
Travel	Choice of monthly confirmed economy class return tickets for commuting purposes or USD500 per month (paid in JPY) if monthly commuting not used. Air travel (economy) with 100kg excess baggage allowance at commencement and completion of the assignment is provided.
Ground Transportation	Provided in accordance with SKY's normal policy and procedures.
Sick Leave	10 days per annum (no carry over).
Annual Leave	20 days per annum (no carry over).
Insurance	Emergency Medical/Travel Insurance provided by IAC. Access to Expatriate Medical Insurance and Loss of Income Insurance at competitive rates

Interested in applying?

Please complete the following Letter of Consent and return to the IAC Ops Centre as soon as possible by either fax +61 2 6772 9638 or scan/email to recruitment@iacglobal.com. Then you will be sent the specific application forms for completion. It would also be helpful to update and resubmit your online web registration form as soon as you can. If you have not already registered online with IAC, please do so now – our online web registration can be found at www.iacglobal.com.



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LETTER OF CONSENT FOR A POSITION WITH SKYMARK & IAC PACIFIC LIMITED

I hereby seek a position with Skymark Airlines (SKY) and authorise and appoint IAC Pacific Limited to make representation to SKY on my behalf.

On successful completion of pre-engagement checks, it is my intention to operate on dedicated service for SKY through IAC Pacific Limited.

I agree that I will submit the following certificates and documents with my application, and recognise that I will be required to produce the originals before engagement can occur. These include a valid and recognised ATPL suitable for validation by the JCAB (endorsed with a type rating for the relevant aircraft type on which I am seeking a position), a first class medical certificate, log book, radio licence, training or check records, flight safety record, passport and other documents as required.

I certify that this application is true and correct to the best of my knowledge and that if any falsification is found this will be ground for termination of application process or agreement with written notice having immediate effect.

Signed for and on behalf of

CAPTAIN

(Please print your name in full)

CAPTAIN'S
SIGNATURE

DATE

EMAIL ADDRESS

PLEASE SEND THIS COMPLETED FORM TO THE IAC OPS CENTRE
ON FAX: +61 2 6772 9638 or SCAN/EMAIL: recruitment@iacglobal.com